

CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY
(As approved by the Board vide Resolution No. 9 passed at its
meeting held on 30th March 2015)

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1.0 Preamble:

Social responsibility is intrinsic to our business. Tata Power Solar's CSR initiatives reaffirm our commitment to empowering communities and building a greener tomorrow.

Tata Power Solar believes in integrating its business values and operations to meet the expectations of its stakeholders. Communities, ranging from those villages around its locations to those employed by its contractors and suppliers, are key stakeholders and Tata Power Solar is committed to ensuring that they benefit from the company's presence in their neighbourhood. Based on the guiding philosophy with which Tata Power Solar approaches its CSR, the CSR vision and mission has been outlined. The Strategic approach and choices that Tata Power Solar is making to achieve its CSR vision has been defined. The choices outline the five key thrust areas where Tata Power Solar will focus its CSR efforts and also the geographical focus in the immediate vicinity of its operations. There will be common alignment of CSR programs across all locations under these 5 Thrust Areas to ensure common focus and synergy in efforts. The company may also consider undertaking or supporting CSR initiatives beyond its geography in alignment to 5 Thrust Areas and Affirmative Action on matters of national importance based on community need and exigencies including natural disasters etc. involving stakeholders opinion and evaluative process. Based on this thought process, the Tata Power Solar CSR policy has been framed to drive planning, implementation and evaluation of initiatives and resources. The company will follow the 80:20 paradigm wherein mandated programs of 80% will be undertaken through partnership with Tata Power Community Development Trust (TPCDT) and 20% to meet specific programs.

2.0 Corporate Social Responsibility Policy:

Tata Power Solar is committed to ensuring the social wellbeing of the communities in the vicinity of its business operations through Corporate Social Responsibility initiatives (CSR) in alignment with Tata Power Policy.

Tata Power Solar shall engage with the community by undertaking the following principles and activities:

- Consult pro-actively with the community and other key stakeholders for understanding needs and designing initiatives for the social well-being of the community
- Undertake activities as per 5 major thrust areas, which include,
 1. Augmenting Primary Education System with emphasis on girl child education(VIDYA)
 2. Building and Strengthening Healthcare Facilities including safe drinking water (AROGYA/SWATCH JAL)
 3. Enhancing Programs on Livelihood (SAMRIDDHI) & Employability (DAKSH)

4. Building Social Capital and Infrastructure (**SANRACHNA**)
5. Nurturing Sustainability for Inclusive Growth (**AKSHAY**)

These thrust areas are mapped with the activities as suggested in the Schedule VII of the Companies Act (Annexure-I)

- Facilitate assistance during natural disasters, *as appropriate*
- Build and strengthen community institutions and stakeholder engagement
- Collaborate with Civil Society, Industry Associations and Government institutions etc.
- Encourage its employees for volunteering (**ARPAN**)
- Undertake CSR initiatives (Annexure-II) with the aim that over time these become self-sustainable
- Engage with disadvantaged sections of the community as per Affirmative Action Policy
- the CSR Committee (Annexure -IV) of the Board will Monitor, Review and Evaluate (Annexure -III) CSR activities and expenses on a periodic basis as per the calculation of 2% of net profit based on financial statement and report as per defined format (Annexure -V)
- Communicate the CSR activities to stakeholders as per the regulatory requirement
- Any surplus arising out of CSR programs will not be part of normal course of business

Tata Power Solar shall work for Community Relation Policy for Community Initiatives in and around the vicinity of its business presence or Corporate Social Responsibility.


Ashish Khanna
Executive Director & CEO

Date: 30th March 2015

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Linkage between Tata Power Solar Corporate Social Responsibility Thrust Areas and Schedule VII, Section 135 of the Companies Act, 2013:

Major activities schedule VII	Arogya – Swatch Jal	Vidya –	Akshay –	Sanrachna –	SAMRIDDHI and DAKSH
<i>(i) eradicating extreme hunger and poverty and malnutrition, promoting preventive healthcare and sanitation and making available safe drinking water</i>	√				
<i>(ii) promotion of education; including special education and employment enhancing vocation skills especially among children, woman, elderly and the differently abled and livelihood enhancement projects</i>		√			√
<i>(iii) promoting gender equality and empowering women; setting up homes and hostels for women and orphans, setting up old age homes, day care centres, and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups</i>					√
<i>(iv) Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining of quality of soil, air and water.</i>			√		√
<i>(v) protection of national</i>					√



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<i>heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up of public libraries; promotion and development of traditional arts and handicrafts;</i>					√
<i>(vi) measures for the benefit of armed forces veterans, war widows and their dependents*</i>					
<i>(vii) training to promote rural sports, nationally recognized sports, and Paralympics sports and Olympic sports</i>			√		
<i>(viii) contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government or the State Governments for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;</i>			√	√	
<i>(ix) contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government*</i>					
<i>(x) rural development projects</i>				√	

*Will be decided by the CSR Committee/ Board on case to case basis.

Note- Key Community Initiatives and Geography are given in Annexure II & Annexure VI respectively.

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CSR Programs and Initiatives:

In FY14-15, the organisational focus was on developing the systems and processes and aligning ourselves with the requirements of the Companies Act. In the year 2014-15, we have undertaken employee volunteering activities (**ARPAN**) touching the underprivileged sections of the society focusing on schools (Government schools and schools for the mentally challenged), orphanages and old age homes.

We will continue these initiatives in FY15-16 and subject to financial sufficiency and profitability as per the provisions of the Companies Act will also plan and undertake interventions in the five thrust areas mentioned above.

In FY 14-15, the Company is not required to make any CSR expenditure as per the provisions of the Companies Act, 2013.

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Monitoring, Review and Evaluation:

There are 3 levels of Monitoring and Review undertaken for CSR Initiatives:

Level 1: Local reviews; dissemination of MIS and exception reports by Execution teams and by the Corporate Social Responsibility team respectively.

Level 2: CSR Committee quarterly review on the progress, effectiveness; action plans and support required.

Level 3: CSR Committee to appraise the Board from time to time.

There are two kinds of evaluation undertaken:-

Internal Evaluation - Dedicated team of Tata Power Solar to assess the outcome.

External Evaluation - It is also undertaken with reputed academic institutions/industry association/consultant/market research agencies once in 3 years to assess the overall impact on community.

Besides evaluation, the basis for engaging with community is, undertaking thorough socio-economic baselines studies to assess the community needs and priorities and align the community development programs, to meet the objectives. All divisions have to undertake baseline studies prior to developing programs and implementing programs within a defined geography in vicinity of operations (5-10 kms radius) in a phased manner.

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Tata Power Solar CSR Committee Composition

A Committee of Board of Directors has been formed in pursuance of the said section. The Tata Power Solar CSR Comprises of following members:

1. Sowmyan Ramakrishnan (Chairman) (DIN- 00005090)

Mr. Ramakrishnan holds a B. Tech degree from IIT Madras and also has a Management Degree from IIM, Ahmadabad.

He joined the Tata Administrative Services in 1972 and during his long tenure, handled a multitude of national as well as international projects.

2. Mr. S.C. Chetal (Independent Director) (DIN- 00001707)

Mr. Chetal graduated in Mechanical Engineering from Delhi College of Engineering in 1970. He is member of many professional institutions and fellow of Indian National Academy of Engineering. He has received National Technology Award 2000 from DRDO for significant contributions in the field of high purity titanium sponge production & Indian Nuclear Society Award 2003 for contributions towards nuclear related high technology.

He was a distinguished Scientist & Director of Indira Gandhi Centre for Atomic Research, Kalpakkam.

3. Mr. Ashish Khanna (CEO & Executive Director) (DIN- 06699527)

Mr. Khanna is a Mechanical Engineer from Delhi College of Engineering, and holds a Masters Degree in Management & Systems from IIT Delhi. He joined the Tata Group in 2007 and held a series of leadership positions in Tata Power.

Having been on the executive board of Tata Power Solar since 2013, he has significantly contributed to setting up and governing the organizations' objectives and policies.



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Geography

The focus of CSR efforts of the Company is in the immediate vicinity of its operations. The geographical focus (radius) for each project/ operating station is broadly in the 5-10 km range based on factors such as population density, level of development, etc. While CSR efforts in areas beyond its operations is feasible and will be undertaken in special situations (such as in the case of natural disasters, etc), the priority will be on maintaining a geographical focus in the vicinity of operations.

Presently Tata Power Solar operates in the following locations:

Zones	Location
North	Delhi, Noida, Lucknow, Leh, Jaipur
South	Bangalore, Kochi
East	Kolkata, Patna
West	Pune, Ahmedabad
Central	Raipur

- **Sites indicate the locations where Tata power Solar has manufacturing operations, sales offices and warehouses.**

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CSR Budget FY 2014-15

The Company does not have profits in the last 3 financial years. Therefore, as per the provisions of section 135 of the Companies Act, 2013, the Company is not required to make CSR expenditure during the FY 2014-15.

